

“There are good people out there who are looking for the opportunity to prove themselves. They just need someone to give them a chance. By employing through Given the Chance, you are more than likely to source people who are highly engaged and motivated employees.”

– GtC partner, Benetas



Our locations

Visit us at one of our Thrive Hubs:



Frankston and Mornington Peninsula

3-5 Thompson Street, Frankston



Hume

Lvl 2, 1100 Pascoe Vale Road, Broadmeadows



Yarra

67 Brunswick Street, Fitzroy



Seymour

47 Anglesey Street, Seymour

Contact us

Contact us to discover how Given the Chance can actively support you to achieve your social, diversity and inclusion goals.



0488 480 874 or (03) 9483 1183



GtC@bsl.org.au



[Learn more](#)

The Brotherhood of St. Laurence acknowledges the Traditional Custodians of the land and waterways on which our organisation operates. We pay our respects to Aboriginal and Torres Strait Islander Elders past and present.

© 2026 Brotherhood of St. Laurence
ABN 24603467024 ARBN 100042822



Employment with social impact

Given the Chance



Brotherhood of St. Laurence
Working for an Australia free of poverty

**Given the
Chance**



Business for good



For over two decades, we have worked with leading organisations to build diverse, inclusive and resilient workforces.

Given the Chance is a certified Social Enterprise of the Brotherhood of St. Laurence (BSL), a social justice organisation working for an Australia free of poverty.

As a specialist labour market facilitator, we bridge the gap between talent and opportunity to create employment journeys that remove barriers and foster workplaces where diversity is embraced and valued.

Benefits of partnering with us

Access to large pools of job-ready participants

Our participants receive customised screening and tailored pre-vocational training, with a focus on Australian workplace culture and core skills needed for each job and employer.

A dedicated team providing specialised support and development throughout the placement

For the duration of the contract, both you and your employees will be provided with one-to-one, specialised support to ensure a smooth transition for both the participant and your team.

Assistance in setting up support structures

Our experienced team will assist you in setting up support structures, including cultural awareness training, mentors and/or buddy systems, as well as recruitment orientated processes and policies adapted to your workplace.

Referral to supporting networks

Whether it is help to gain new professional clothing or work out childcare arrangements, Given the Chance has the connections and knowledge to support jobseekers to set both you and the participant up for success.



A unique and innovative recruitment model

Given the Chance has built and sustained long-term success due to the program's intensive support model, which includes four components that are adapted and delivered in line with individual and business needs.

Participant training



Tailored job training focused on workplace culture, employability skills, rights and responsibilities and practice interviews.

Employer training



Practical tools and information to help managers and teams with skills to assist in the integration of participants into the workplace.

Work placement support



Each employee is appointed to a Development Coach to help navigate the transition to work and provide ongoing advice and support as needed.

Transition support



At the end of the placement, the Development Coach supports participants to confidently take their next steps, whether that means transitioning into a permanent role or exploring new career opportunities.

