

# Given the Chance

## Workforce solutions that matter

### Our vision

Given the Chance is a leading social enterprise of the Brotherhood of St. Laurence (BSL), dedicated to building an Australia free of poverty through meaningful and sustainable employment.

### Our expertise

For over two decades, we have worked with leading organisations to create diverse, inclusive and resilient workforces. As a specialist labour market facilitator, we bridge the gap between talent and opportunity to create employment journeys that remove barriers and foster workplaces where diversity is embraced and valued.

#### Given the Chance: Corporate Social Enterprise Program



Participant training



Work placement support



Cultural capability training



Transition support

### Benefits of working with Given the Chance

Given the Chance works with you to build stronger, more inclusive workforces by connecting you with jobseekers who bring knowledge, skills, determination and untapped potential. Through our specialist expertise, values-driven approach and proven impact, we help employers remove barriers, access new talent pipelines and retain highly motivated workers.

#### Inclusive recruitment & employment pathways

We identify and prepare talented candidates from diverse backgrounds who are experiencing barriers through customised screening and pre-vocational training tailored to your specific workplace culture.

#### Integrated support model

Our Development Coaches provide proactive, one-on-one support to facilitate professional growth, workplace integration and culturally responsive practice to ensure success for you and the participant.

#### Workplace capacity building

We work with you to develop employee support structures, including offering cross-cultural training, mentoring and inclusive policy frameworks that help ensure you can achieve and sustain your social procurement and equity goals.

# A unique and innovative recruitment model

At Given the Chance, we don't just fill your roles; together we build sustainable inclusive workplace communities where everyone has the opportunity to thrive.

## Referral to support pathways

Whether it is helping to gain new professional clothing or working out childcare arrangements, Given the Chance has the connections and knowledge to support participants and referrals.

## Operational excellence

By using a Tripartisan Compliance Partnership, we will manage all aspects of employment placement experience including the administrative, financial and legal obligations of employment. Ensuring full compliance that mitigates the risk and overhead burden for your teams.

## Investing in community and inclusion

Revenue generated by Given the Chance is reinvested to support BSL's vision of an Australia free of poverty. Together, we can unlock untapped potential that reflects the diversity of talents in our communities and create meaningful employment pathways that benefit participants and your workplace.

## Contact us

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### Given the Chance (GtC)

#### Program Team

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## Learn more

### About the program



### Watch what we do here



**Given the  
Chance**



The Brotherhood of St. Laurence acknowledges the Traditional Custodians of the land and waterways on which our organisation operates. We pay our respects to Aboriginal and Torres Strait Islander Elders past and present.